



**United States Senate Productivity and Quality Award  
for Virginia and the District of Columbia**

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August 13, 2018

Dear J.R. Caskey, Inc.:

It is with great pleasure that I introduce and recommend J.R. Caskey, Inc. as one of our 2018 Ones to Watch small businesses.

J.R. Caskey Inc. is an established and well respected company with an impeccable safety record. The company built its reputation on meeting the challenges of even the toughest site preparation and excavating projects throughout the Commonwealth and North Carolina. In addition, the company consistently seeks new and innovative technologies in site preparation, has a well trained workforce in quality grading, excavation and utilities solutions, professional, knowledgeable and talented staff and great leadership.

In recognition of their outstanding track record and consistent quest for performance excellence, J.R. Caskey Inc. was one of six Virginia businesses selected to participate in the OTW 2017-18 special program for small businesses sponsored by and in cooperation with the Commonwealth of Virginia Department of Small Business and Supplier Diversity and the Virginia/D.C. United States Senate Productivity and Quality Award Program.

The company successfully completed the 12 month Baldrige Discovery Program which empowers organizations to reach its goals, improve results and become more competitive.

J.R. Caskey, Inc. is adaptable, cost effective (without compromising safety) and cooperative in making sure their customers' plans are satisfactorily completed on time, on budget and with 100% customer satisfaction and plan completion.

With over thirty years of experience, an expert workforce, outstanding performance and recognition, your operations will always be in good hands with J.R. Caskey Inc.

Sincerely,

Eric Fletcher  
Board Chairman, SPQA  
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