

KAI EARLE

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Dear Sir or Madam:

I am writing to recommend J.R. Caskey as a subcontractor. During my tenure as the DBE Manager for The Lane Construction Corporation, I had the good fortune to work with J. R. Caskey on a Virginia Department of Transportation project, participate alongside J.R. Caskey at outreach events, and engage in discussions with Ginger Caskey about the industry and opportunities for small businesses.

On the VDOT Route 29 Solutions Project, J.R. Caskey was an excellent subcontract partner. The project featured a complex design, tight deadlines, performance incentives, and high community engagement. J.R. Caskey fully understood the project, methods of work, their subcontract agreement and the priorities of our client. The Caskey Team was organized, professional, reliable and expertly executed their work. Throughout construction, the Lane-Corman team was impressed by J.R. Caskey's project management and performance. Jason Tracey, Project Manager, can be reached at 571-259-3151 to provide additional information.

After completing the Charlottesville project, my conversations with Ginger Caskey continued. I am routinely struck by her business acumen, vision, and passion for her company and employees. Furthermore, the honesty and integrity of Ginger and her team is remarkable and refreshing. For this reason, I recommend J.R. Caskey without reservation. I am confident that you will find them to be a valued partner.

If you have questions or need additional information, I am available at 518-577-1909.

Cordially,

Kai Earle